

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

August 27th, 2021
The Hague, Netherlands

Dear Mr. Secretary General,

I am pleased to confirm that Reward Value Foundation supports the Ten Principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles, and will make a clear statement of this commitment to our stakeholders and the general public.

We also pledge to participate in and engage with the UN Global Compact in the following ways:

1. Propose and implement partnerships on corporate sustainability and engage with other stakeholders, especially related to responsible executive remuneration;
2. Support UN Global Compact business participants as they implement and report on their executive remuneration in support of long-term sustainable value creation;
3. Engage with Global Compact local networks;
4. Join and/or support issue platforms and workstreams.

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact and every two years thereafter according to the Global Compact COE policy.

Sincerely yours,



Frederic Barge
Founder Reward Value